

Catholic Community Service

Revised Health Benefit Pricing

5/18/20

Benefit Election Pricing

Health Benefits - Effective July 01, 2020

Plan	Description	Covered Person	Total Premium	Monthly Amount Paid by Employer	Monthly Amount Paid by Employee
Medical	"Default"	Employee only	903.99	893.99	10.00
		Spouse	1,176.09	-	1,176.09
		Child(ren)	460.63	-	460.63
		Family	1,636.72	-	1,636.72
Lay Plan		Employee only	1,051.15	893.99	157.16
		Spouse	1,264.53	-	1,264.53
		Child(ren)	502.14	-	502.14
		Family	1,766.67	-	1,766.67
Dental	PPO	Employee only	47.40	47.40	-
		Spouse	47.40	-	47.40
		Child(ren)	45.74	-	45.74
		Family	93.14	-	93.14
Lay Plan		Employee only	14.62	14.62	-
		1 Dependent	6.58	-	6.58
		Family	23.39	-	23.39

Employees may choose any combination of medical, vision, and dental benefits.

Employer pays this for employee only

Employee copay for self

Employee cost for Spouse

Employee cost for 1 or more Children

Employee cost for Family (Spouse + Child(ren))

Employer pays this for employee only

Employee copay for self

Employee cost for Spouse

Employee cost for 1 or more children

Employee cost for Spouse & children

No Employee copay for "self" on Dental

Employee cost for Spouse

Employee cost for 1 or more children

Employee cost for 2 or more Dependents

No Employee copay for "self" on Vision Plan

Employee pays for Dependents on Vision

NOTE: Because of the high cost of Health Insurance for Spouse and Family Plans, Catholic Community Service makes additional voluntary contribution to the cost of medical insurance for these plans make it more affordable for our employees

PLEASE USE THE TABLE AT BOTTOM OF PAGE for employee cost for medical insurance

Plan	Description	Covered Person	Total Premium	Standard Monthly Amount Paid by Employer	Additional Amount Paid by CCS to support affordability	Monthly Amount Paid by Employee
Medical	"Default"	Employee only	903.99	893.99		10.00
		Spouse	1,176.09		580.00	596.09
		Child(ren)	460.63			460.63
		Family	1,636.72		820.00	816.72
Lay Plan		Employee only	1,051.15	893.99		10.00
		Spouse	1,264.53		580.00	684.53
		Child(ren)	502.14			502.14
		Family	1,766.67		820.00	946.67