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**May Dates to Remember:**

- **May 11th—Mother's Day**
- **May 15th—Payday**
- **May 26th—Memorial Day**
- **May 30th—Payday**

## Meet George Hieronymus, CCS's New Interim Executive Director

We are pleased to announce that George Hieronymus will be joining CCS as Executive Director. George comes to CCS with nearly 20 years of leadership experience with Alaskan non-profit organizations and holds a lifelong commitment to serving communities through volunteerism and philanthropy both as a non-profit staff and board member. George was with Bean's Cafe soup kitchen and day shelter in Anchorage as a board member from 1989-1995 before becoming CEO until 2001. In addition to serving as a strong advocate for homelessness and hunger issues at local state and federal levels, during George's tenure Bean's Café financial reserves grew from \$600,000 to \$1,000,000. George served as a Program Officer for the Rasmuson Foundation from 2001 through 2004 where reviewed and recommended grant awards to Health and Social Service organizations, identified new grantees in underserved rural communities and built and maintained relationships with statewide grantees and other grant-makers. Most recently Mr. Hieronymus worked with non-profit support organization, the Foraker Group from 2005-2008. As COO and as a senior consultant, George helped support Alaskan non-profit organizations by assisting in addressing organization specific challenges. He provided training to non-profit boards and staff on non-profit best practices and advocated to local state and federal governments on issues of concern to non-profits in Alaska. George has also served as executive council for AARP-Alaska, and as a board member for Shilo Community Development, United Way of Anchorage, the Anchorage Downtown Partnership and the Alaska Food Coalition. George relocated to Houston, Texas in 2009 but will be returning to Alaska for up to a year to work with CCS.



## A PERFECT HEART of HOSPICE RUN

Thanks to the generous support of over 200 people in Juneau, the April 12, 2014 Heart of Hospice Run/Walk was an extraordinary success. The beautiful spring weather, as well as the publicity promoting the fund raiser generated tremendous enthusiasm! Young and old alike participated in the run/walk, truly making it a community event. It was quite exciting to see our community's youth out there running and walking! Some of the participants heartened hearts by carrying photos of loved ones who have at one time another received services from our agency.

Our medical director, Dr. Bob Urata honored Dr. Alan Akiyama with a grand speech. The 5K winners of the Dr. Akiyama Memorial Award were John Bursell with a time of 17:09 and Erin Wallace with a time of 20:00. Their names will be placed on the beautiful Dr. Akiyama plaque that hangs in our office.

The 2014 Heart of Hospice Run/Walk raised over \$15,000, which exceeded expectations. As they say, many hands make light work! We offer our heartfelt thanks to the many volunteers who helped make this such an uplifting and sensational fund raising event, as well as a special thank you to the business sponsors who kindly donated financially and in-kind.



CCS Salad Bar  
Potluck  
Extravaganza



## CCS EMPLOYEES MAY ANNIVERSARIES and BIRTHDAYS

### Congratulations on your CCS Service:

#### 1 Year:

Joy Johnston

Bruce Mann

Patricia Stahl

#### 2 Years:

Manolito DeLeon

Shardee Fariolan

Camille Schlechter

Victor Voit

#### 3 Years:

Tanya Howard

#### 5 Years:

Julie Dyar

#### 11 Years:

Richelle Deering

### May Birthday Best Wishes!

5/1 Cedric James

Cassandra Gunderson

5/5 Daniel Wiese

5/10 Michael Schenck

5/14 Michael Scaggs

Bryant Skinner

5/15 Phillip Fleming

5/23 Brian Hopper

5/25 Patricia Stahl

Joylynn Lake

5/26 Hillary Squires

5/27 Linda Wiese



## WELCOME NEW EMPLOYEES! GOOD LUCK to DEPARTING EMPLOYEES

George Heironymus—Interim Executive Director

Amanda Israelson—Yakutat

Richard Gould—CCFR/Bridge

Wendy Swearingin—CCAP

Timothy Anderson—CAV

Pedro Senarillos—CAV

Richard Siverly

Nikki-Lee Brown

Ashlee Hamilton

Gary Weglarz

Camille Schlechter

Alisha Sheeler

Martin Tyska

Ryan Joy

Michael Hunter

Karleen Jackson

Johnny Enele



## COMPLIANCE and ETHICS WEEK

The level of integrity of organizations has gained worldwide attention unfortunately, often for the wrong reasons. But increasingly, organizations are recognizing that a strong compliance and ethics program is not just a smart idea, it's good for business. CCS recognizes and promotes the importance that integrity, corporate responsibility, and compliance and ethics have to our mission.

Our Compliance Program is just in its infancy, but establishes our expectations for how employees should conduct themselves. It promotes good corporate citizenship, identifies high-risk areas, prevents and detects violations of our Code of Conduct and Code of Ethics while ensuring that we comply with federal, state and local laws, rules and regulations, grant requirements, licensing requirements, conditions of participation, and accreditation standards. Much of the work done by the Compliance Team goes on without fanfare, but is essential to assure we can continue to provide quality services to our clients. In honor of Compliance and Ethics Week let's all take a moment to recognize the Compliance Team's diligent efforts and celebrate the compliance and ethics values we all work everyday to uphold.

*Compliance:* Make it "Right today, better tomorrow". – Author unknown

*Ethics:* is knowing the difference between what you have a right to do and what is right to do. –Potter Stewart

*Quality:* Means doing it right when no one is looking. –Henry Ford

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### ACKNOWLEDGMENTS and APPRECIATION

A special thank you to Lisa Pusich, Board Member, for all of her dedication and hard work towards the fundraising efforts and assistance to the Finance team. -*Jennifer Carson*

A very special thank you to Karleen Jackson for her infinite wisdom, positive attitude and guidance through some very difficult situations. Your leadership, professionalism, and warm smile will be missed! -*Jennifer Carson*

Thanks to Josielind Ferrer and Joy Johnston for arranging the salad bar pot luck on the 18th. What a fantastic spread! Thanks to all who participated! -*Carleen Mitchell*

Thank you to each and every staff and board member for your work to make CCS an exceptional non-profit health and social service provider agency committed to strengthening families and individuals in Southeast Alaska with dignity, care, and compassion. I have enjoyed assisting you toward that goal during the past four and a half months, and have many fond memories of our time together. -*Karleen Jackson*

I would like to send out a thank you to the Ketchikan Van Drivers for helping me get packets of materials out to elders on your route. I appreciate your help! -*Bernice Metcalf*

A big thank you to Eileen Hosey, who provided Juneau airport delivery and pick up for my trip to the Skagway Health Fair in April. And a big thank you for Melissa Showers who drove me to the Juneau airport for my trip to the Gustavus Health Fair on the following weekend in April. While I was at the Skagway Health Fair, several people expressed their appreciation in having Tim Salter at the Senior Center there. Thanks everyone, for making me glad I work at CCS. -*Carol Dejka*

Thank you Holland America for the Angoon Senior Center grant, the driver safety jacket, and seed money for replacement of the Hoonah Senior Center carport! -*Sidney Fadaoff*