

DHSS Civil Rights and Discrimination Complaint Quiz

1. The civil rights laws, and the policies of federal agencies, prohibit any program or activity receiving federal financial assistance to discriminate in the provision of services or benefits on the basis of any of the following protected classes. Those classes include: RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION or DISABILITY.

True False

2. The only entity in Alaska that is responsible for complying with federal civil rights laws and policies prohibiting discrimination is the Department of Health and Social Services (DHSS). Grantees (sub-recipients) are not required to comply.

True False

3. In Alaska there is no requirement for DHSS sub-recipients to have a written policy on employment discrimination for its employees and program participants.

True False

4. There are two policies of the Department of Health and Social Services that outline the parameters of how Discrimination Complaints are handled.

1. Employment Discrimination Complaints policy
2. Service Discrimination Complaints policy

True False

5. **The DHSS Discrimination Complaint Process is as follows:**

Discrimination complaints are to be filed using the **Discrimination Complaint Form** provided on the DHSS Civil Rights Compliance Obligations webpage:

Forms should be provided to *both* Assistant Commissioner of Finance & Management Services and the Civil Rights Complaint Coordinator by either email or general mail.

Complaints will be referred to either of the following state or federal agencies:

- Alaska State Commission for Human Rights
- U.S. Equal Employment Opportunity Commission

Complainants also have the right to file separately with:

- The U.S. Department of Justice, Office of Civil Rights

True False

Printed Name: _____ Date: _____

Signature: _____